

## **QHSE Policy**

IMS-002
Issue 04
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We are committed to ensure satisfaction of our customers and all interested parties by providing them the best value in products and services to become the leading brand in Energy Metering. We recognize that Integrated Management System (IMS) and community responsibilities are an integral part of our operations. We shall achieve the satisfaction of our stake holders and valuable interested parties by:

- Providing a frame work for establishing and reviewing IMS objectives and targets to ensure continual improvement.
- Monitoring, evaluating and continually improving our IMS performance and its effectiveness through the definition of operational standards/procedures, trainings, assessments and audits.
- Continually enhancing awareness, yielding higher skill and system efficiency for improved products and services while reducing risks by adapting the IMS.
- Participating in product and process improvement initiatives, risk assessment, pollution prevention and elimination of potential non-conformities related to IMS to enhance the customer satisfaction level.
- Co-operating with government and other legislative bodies & regulatory authorities to comply with the requirements related to QHS & E.
- Ensuring that, our suppliers and sub-contractors are compatible with our own commitment to QHS & E.
- Recognizing that implementation of IMS is everyone's direct responsibility.
- Making top management, managers, incharges and supervisors accountable for effectiveness of IMS towards elimination of cause that might lead to effect the IMS performance.
- Ensure to prevent environment from pollution as much as possible by minimizing the emission and water contamination.
- Committed to minimize hazards and reduce the QHSE risk of health by injury, by providing safe working conditions to our employees & related people/ interested parties.
- Committed to consultation and participation of workers at various functional and applicable levels.
- Ensure that the QHS & E Policy is understood, available publicly and communicated to all internal & external interested parties.

	May
Chief Operating Officer: _	